DULAM

QUALITY, HEALTH, SAFETY, ENVIRONMENTAL POLICY

Dulam is committed to:

- Fulfill the customer requirements and contractual obligations.

- Establish, Implement and Maintain Management Systems at Dulam in compliance to International standard requirements of Quality Management System ISO 9001:2008; Environment Management System ISO 14001:2004; and Occupational Health & Safety Management Series OHSAS 18001:2007.

- Comply with the requirements of Local, Federal Authorities, and Industrial Organizations' requirements i.e. IMCA.

- Set QHSE Objectives in consistent with this policy and continually improve the Management Systems at Dulam International.

- Ensure Health & Safety of employees, contractors and all stake holders through Training and Welfare facilities.

- Develop and maintain the best and scalable HSE culture thus
  o preventing pollution and protecting the environment
  o Prevent work related injury and ill health.

- Ensure that this policy is communicated to all the personnel working at Dulam and stake holders.

- Hold all of employees accountable for HSE performance.

- Conduct business with consideration for effects on the environment in a way that minimizes our impact in terms of pollution and inefficient use of natural resources.

- Minimize deterioration of environment by controlled generation and disposal of waste.

- Reviews of the QHSEMS ensuring effectiveness.