

01 February, 2017

QUALITY, HEALTH, SAFETY, ENVIRONMENTAL POLICY

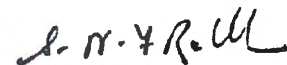
Dulam is committed to:

- Fulfill the customer requirements and contractual obligations.
- Establish, Implement and Maintain Management Systems at Dulam in compliance to International standard requirements of Quality Management System ISO 9001:2015; Environment Management System ISO 14001:2015; and Occupational Health & Safety Management Series OHSAS 18001:2007.
- Comply with the requirements of Local, Federal Authorities, and Industrial Organizations' requirements i.e. IMCA.
- Set QHSE Objectives in consistent with this policy and continually improve the Management Systems at Dulam International.
- Ensure Health & Safety of employees, contractors and all stake holders through Training and Welfare facilities.
- Develop and maintain the best and scalable HSE culture thus
 - preventing pollution and protecting the environment
 - Prevent work related injury and ill health.
- Ensure that this policy is communicated to all the personnel working at Dulam and stake holders.
- Hold all of employees accountable for HSE performance.
- Conduct business with consideration for effects on the environment in a way that minimizes our impact in terms of pollution and inefficient use of natural resources.
- Minimize deterioration of environment by controlled generation and disposal of waste.
- Reviews of the QHSEMS ensuring effectiveness.

A handwritten signature in blue ink, appearing to read "George Mathew", written over a horizontal line.

George Mathew

Executive Director

A handwritten signature in black ink, appearing to read "Nazareth Rebello", written over a horizontal line.

Nazareth Rebello

Executive Director

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An ISO 9001, ISO 14001 & OHSAS 18001 Company

